



**Indigenous  
Career Centre**  
NORQUEST COLLEGE

# Connecting Indigenous Job Seekers to Opportunity

October 8, 2024





# ICC's Beginning and Evolution

- Began as a pilot project in 2015
- Shift in model
- Successful grant renewals
- Close the loop on services for learners
- Leverage technology to connect job seekers and employers
- Develop lasting relationships with committed employers



# ICC's Evolution

- Close the loop on services for learners
- Leverage technology to connect job seekers and employers
- Develop lasting relationships with committed employers



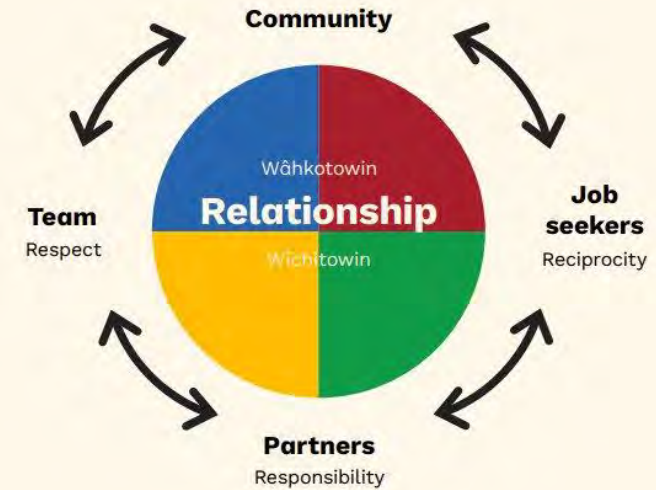
# ICC Partnership Framework

- Process
- Roles and responsibilities
- Rooted in principles, values & vision



# Partnership Framework

- Grounded in principles
- Relationship
- Respect
- Reciprocity
- Responsibility





# What Partnership Looks Like

- Relationship building
- Identifying workforce needs
  - AICCC learners
  - Indigenous graduates from NorQuest
- Memorandum of Understanding
- Pipe Ceremony
- AICCC supports
- Check ins

# Diverse Experience

## Construction

- Trades
- Safety
- Scaffolders
- HEO
- Camp attendant
- Skilled laborer
- Security

## Education & Training

- Pre-employment certificate training
- Apprenticeship
- Post Secondary
- Community based trades programs





# Portal Key Features

- Customized landing page
- Simple and efficient candidate review
- User friendly operations
- User messaging







**Thank you**